

Gender Pay Gap Report

Payroll Companies included in this report:

Company	Frequency	Relevant Date:
Sydenhams Ltd	All	5th April 2021

Gender Pay Gap (GPG)

Males Mean	0.25
Males Median	0.25
Females Mean	0.25
Females Median	0.25
Pay Gap Mean	0.00
Pay Gap Median	0.00
% Pay Gap Mean	0.00
% Pay Gap Median	0.00

Lower Quartile

Min	0.23
Max	0.25
% Males	82.10
% Females	17.90

Lower Middle Quartile

Min	0.25
Max	0.25
% Males	91.50
% Females	8.50

Upper Middle Quartile

Min	0.25
Max	0.25
% Males	87.20
% Females	12.80

Upper Quartile

Min	0.25
Max	0.29
% Males	86.20
% Females	13.80

Gender Bonus Gap

Gender Pay Gap (GPG)	
% Males	0.00
% Females	0.00
% Bonus Gap	0.00
% Bonus Gap Mean	0.00
% Bonus Gap Median	0.00
Males Mean	0.00
Males Median	0.00
Females Mean	0.00
Females Median	0.00